



SPRING 2019



Val Holstrom
Secretary–Treasurer

SECRETARY-TREASURER’S MESSAGE

Teamsters Local 690 continues to focus our efforts on fighting Right-to-Work legislation, which harms our members. Massive financing from individuals and groups such as the Koch Brothers, the Freedom Foundation and the Right to Work, aggressively lobby congress to push their anti-worker agenda which attempts to weaken the power of Unions to negotiate wage increases, health and welfare, pensions and retirement security. Wrong-headed legislation like this does nothing to strengthen your security or the benefits you have fought for to provide a decent living for your family.

As an example of these efforts the JANUS decision was upheld by the Supreme Court last year. This legislation diminishes the power of our Public Sector Employees and is a thinly veiled attack meant to tear apart and weaken the security and protections the Union and its members have fought so hard to gain and maintain. Despite this our members are stronger than ever in their determination fight to bargain for strong contracts and pro-

tect our working conditions, wages, benefits and pension.

We attended the JC-28 Lobby day in Olympia in February, where we spoke to many of our State’s Legislatures about the issues affecting our members, and encouraged them to reject these anti-worker initiatives. Our JC coordinated the Lobby day and we were able to reach and inform many elected officials and gain their support on many of the issues important to our members in this legislative session.

Our great Local Union is actively engaging our members in growing our Local Union. We hosted another organizing seminar for our members on March 9th. We requested the IBT to send out trainers for an advanced class. This interactive seminar provided our members with the information and tools they can use in assisting the Local in its organizing efforts, as well as reaching out to their unorganized friends and neighbors to help educate them as to the benefits of organizing in their workplace to better themselves, ensure job security and financial

stability for themselves and their families.

As an example of our commitment, a group of registered nurses at St. Joseph’s hospital, in Lewiston, Idaho asked us to assist them in organizing a Union in their workplace. With the help of the IBT Organizing Department, tremendous support of the community and commitment of the nurses, we are proud to announce we have filed for an election for representation. And hopefully will be engaging in bargaining a first contract in the near future.

We are asking our membership for help to get involved and grow Union density within our core industries. The greater the density the better able we are to negotiate superior wages and benefits, thereby lifting our core industries up to a higher level. I appreciate our members’ involvement in our past 3 organizing seminars, as it is vitally important that we strive to increase or membership and contracts.

Are you willing to get involve and grow our Union? Remember, there is strength in unity; and in Teamsters, there is strength.

Nurses at Bonner General Hospital supporting fellow nurses who are trying to organize St. Joseph’s Hospital in Lewiston.



Dania, Dennis and Angie pictured

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LEGISLATIVE ACTION

In February Local 690 participated in the JC 28's Annual Lobby Day in Olympia. Secretary-Treasurer Val Holstrom, Business Agents Fred Makus and Taj Wilkerson, along with Shop Steward Michael Wright from Darigold made the trip



to Olympia to help lobby our Legislative Representatives to support initiatives and pass legislation to help protect our members, strengthen and expand worker's rights and to protect collective bargaining rights and oppose "Right to Work" efforts that erode our bargaining strength.

The importance of fighting for workers rights and standing together to keep the protections that we have fought for many decades to achieve, cannot be understated here. The efforts by those entities, and far-right groups to undermine the Union's ability to bargain and maintain those rights are at risk through "Right to Work" efforts. We must fight together!



Our group is pictured here visiting Senator Jeff Holy's office. Taj said "this was a great opportunity to represent our members and feels it was a worthwhile trip."

ORGANIZING EFFORTS

Teamsters Local 690, in coordination with the International Brotherhood of Teamsters, have been engaged in two major organizing campaigns. The Lewiston-Clarkston Central Council assisted with organizing a cohesive effort in showing support for the nurses desire to organize and protect their rights, achieve equitable pay and better working conditions. The St. Joseph's Hospital campaign has been supported by multiple Local Unions in the Lewiston area. In October, IAFF 1773, UFCW Local 1439, USW 608 & 712. IBEW 7, and joined us for an informational labor rally.

Business Agent Taj Wilkerson has led this effort and has been pivotal in keeping the workers informed and supported during the organizing campaign.



REMINDER FOR HEAVY HIGHWAY CONSTRUCTION MEMBERS

With the upcoming construction season getting ready to ramp up, we would like to remind everyone of the basic requirement to be on the Out Of Work list:

1. We cannot put your name on the list with a phone call or just by sending in a payment (i.e. check, cash, and/or credit card). Methods you can sign the list (i.e. in person, by mail, by fax, and by email (send requests to mlindstrom@teamsterslocal690.org)).
2. You must sign up the month you want your name to appear on the list. (We cannot accept past or future requests)

In order to obtain a dispatch you must first be signed in on the Out of Work list. Failure to do so could result of missing out on a dispatch and/or penalty.

Please note: An A List Teamster, who is registered on the Out Of Work List and eligible for dispatch, may directly solicit work and be hired by an Employer. However, the Employer and/or the member must report such hiring to the Union by the end of the first paid day of work. If the Employer and/or the member fail to report the member being hired the member will be removed from the job and will be ineligible to be hired by the Employer for a period of thirty (30) calendar days.

****Just a Reminder about Reduced Hours****

If you are currently dispatched out and working reduced hours with your company and claiming unemployment, please make sure to email the information below to mlindstrom@teamsterslocal690.org (as this will help elevate any issue with your employment security benefits):

Your Name and Last 4 of SSN

I'm on reduced hours with (Company Name) for the week of (e.g. Monday, April 8, 2019) through (e.g. Sunday, April 14, 2019).

****This form needs to be sent in each week you are claiming reduced hours with your employer. The form always runs from Monday to Sunday. Please note, that this form needs to be received in our office no later than the Monday following the Sunday that you are claiming reduced hours for (e.g. using the above information as an example, it would need to be received in our office no later than Monday, April 15, 2019).**

****Please note that if you get laid off from your employer you will need to sign in on the Out-of-Work list.**

Thank you, Melissa Lindstrom, Dispatcher

KNOW YOUR RIGHTS!

Weingarten ~ Worker's Right to Union Representation

If you are ever called in by management and asked questions you think might lead to discipline, you have a legal right to request your union shop steward or your Union Representative be present.

Once a worker asks for a union representative to be present, any attempt by management to continue you to ask questions is illegal until the steward or the representative arrives. Read the following statement:

"If this discussion could in anyway lead to my being disciplined or terminated, or affect my personal working conditions, I request my union representative, officer or a steward be present at the meeting. Without representation, I choose not to answer any questions."

MULTIPLE ULP'S FILED AGAINST OXARC

unfair

Teamster Members at Oxarc and Teamster Leaders have been engaged in battle with their Employer for a successor agreement and there appears to be no end in the near future. The parties have been in negotiations for 24 months.

Multiple charges have been filed with the NLRB as there have been unilateral changes in policy and the employer has unlawfully declared an impasse in bargaining and went to implementation. The Union has filed charges to get the Employer back to the bargaining table.

The Union along with the H&W and Pension Trusts have discovered through audits that the Employer failed to report on a number of employees. Now the Company has been ordered to in excess of \$60,000 for the failure.

Teamsters Local 690 remains ready to continue bargaining to achieve an acceptable contract for our members!

TEAMSTERS LOCAL 690 SUPPORTS LOCAL COMMUNITIES AND CHARITIES



TOM'S ANNUAL TURKEY DRIVE

Secretary-Treasurer Val Holstrom and President Matt Tanner presented Local 690's annual donation to Tom Sherry for Tom's Annual Turkey Drive. Local 690 has pledged to support members of our community in assisting them in feeding their families during times of need.



Sandpoint UPS Members hold's drive for the Food Bank & Toys for Tots

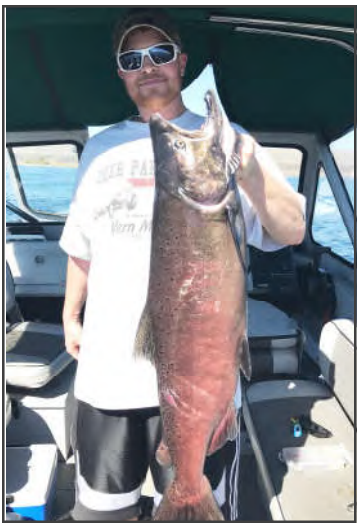
BIG BUCK & SALMON CONTEST WINNERS

Big Buck Contest Winners:

- 1st Place: Butch VanKomen, FSA
- 2nd Place: Rocky Abdnor, FSA
- 3rd Place: Jared Kroetch, URM
- 4th Place: Jason Bright, Peirone

Big Salmon Contest Winners:

- 1st Place: Jory Kubas, URM
- 2nd Place: Michelle Grigsby, Colville Police Dept.
- 3rd Place: Mark Malmoe, UPS



Jory Kubas pictured left



Michelle Grigsby pictured above.



Jared Kroetch pictured above.



Mark Malmoe pictured above.

RECOGNIZING OUR MEMBERS WITH YEARS OF MEMBERSHIP PINS

RETIREE



Bill Floyd - 10 Yrs
(Peninsula Truck)



John Glover, Sr. - 5 Yrs
(Construction)



Calvin Stephens, Sr. - 20 Yrs
(Safeway)



Audra Cleveland - 25 Yrs
(URM)



Larry Schussler - 26 Yrs
(FSA)



Jared Kroetch - 5 Yrs
(URM)



Darrell Clute - 10 Yrs
(Waste Management)



Darren Schultz - 20 Yrs
(Fairmount Memorial)



Mark Deboot - 25 Yrs
(Sand & Gravel)



Doug Knight - 30 Yrs
(Safeway)



Ryan Campbell - 20 Yrs
(FSA)



David Schillinger - 20 Yrs
(URM)



Jory Kubas - 10 Yrs
(URM)



Jim Miller - 20 Yrs
(Shamrock Paving)



Matt McCord - 10 Yrs
(URM)



Paul Horobiowski - 25 Yrs
(Central Pre Mix)



Keith Peterson - 32 Yrs
(FSA)



Sarah Herpolsheimer - 9 Yrs
(Sunrise Dental)



Tracy Primmer - 40 Yrs
(Safeway)



Scott Coe - 10 Yrs
(URM)



James Meadows - 20 Yrs
(Safeway)



Joseph Groskurth - 20 Yrs
(URM)



Roy Moffit - 5 Yrs
(Construction)



Randy Meyers - 15 Yrs
(URM Cash & Carry)



Luke Walters - 25 Yrs
(Central Pre Mix)

DECEMBER 2018 MEMBER APPRECIATION MEETING & CHRISTMAS PARTY PHOTOS



DECEMBER 2018 MEMBER APPRECIATION MEETING & CHRISTMAS PARTY PHOTOS



NEW EXECUTIVE BOARD SWEARING IN CEREMONY



Secretary-Treasurer Val Holstrom addresses the membership, followed by Retired Secretary-Treasurer Justin “Buck” Holliday delivering the Oath of Office. Pictured from left to right: Trustees Jocelyn Cook, Trustee Matt Sturgell, Secretary-Treasurer Val Holstrom, Vice President Carol Stone, Trustee Todd Curtis and President Matt Tanner. Recording Secretary Ricardo Lopez (not pictured) was sworn in at the January meeting.



We're voting
'TEAMSTERS YES!'



Saint Joseph Nurses DESERVE RESPECT!

Congratulations St. Joseph's Nurses of Lewiston Idaho!

They voted overwhelmingly 3 to 1 to become Teamsters Local 690 members!

Business Agent Taj Wilkerson headed up this campaign in July 2018 at the direction of Teamsters Local 690 Secretary-Treasurer Val Holstrom. With tremendous help from IBT organizer Bob Maldunas, Recording Secretary of Local 483 Rebecca Gibson, Daniel Wolf, Local 483, Pam Galloway and Sandy Bancroft shop stewards of Local 332, with the help of President of Teamsters Local 332 Nina Bugbee, and her continued support with the campaign during her transition into Director of the Teamsters Healthcare Division for the IBT, and all the hardworking nurses of St. Joseph's Hospital who helped to make this a successful campaign.

Now that the votes are in, the next step is starting the bargaining process to get the nurses a strong and fair contract.

“These nurses provide a vital service to their community, and they want to make sure the level of care is the best it can be,” said Val Holstrom, Secretary-Treasurer of Local 690. “They also want to feel secure in their jobs. We will address these issues when we negotiate a first contract.”



Vote TEAMSTERS!

It's almost time to vote for our Teamsters union and finally win the respect we deserve, including better health care, staffing and more. The big day is **Wednesday, April 10 AND Thursday, April 11!**

This is OUR Chance...

- To fight for *quality, affordable health care*
- To demand *safe staffing levels for our patients*
- To bargain for *job security and protection of our benefits*
- To win a *strong voice on the job*
- To be treated like the *professionals we are!*



Broken Wheel

Remembering our members, retirees and friends we've lost recently.

~ With our deepest sympathies ~

- James Reimers, Swire Coca~Cola
- Josh Horton, UPS
- Orville Turcker, Safeway
- Richard Cook, Retired Safeway
- Ronald Fitch, Lanier Brugh
- Eugene Almquist, Silver Eagle Motor Freight
- Jerry Rhoads, Retired King Beverage





Teamsters Local Union No.690
Affiliated with IBT
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ANNUAL WORKER'S MEMORIAL CEREMONY

The Spokane Labor Council will be holding the Annual Worker's Memorial ceremony on Saturday, April 27th @ 11:00 a.m. at Mission Park.

Recently, Meadow Gold Dairy Drivers voted to become Teamsters. We are currently negotiating their first contract.

Welcome Meadow Gold Drivers!



DUES PAYMENTS

Dues are due on the 1st day of the month, and are delinquent if not received by last business day of the month to avoid a late fee.

The Local does accept Visa, Mastercard and Discover Card. Please contact the office at (509) 455-9410 to make a payment.



UPCOMING MEETINGS

Local's Hall in Spokane
6:00 p.m.

- April 18, 2019
- May 16, 2019
- September 19, 2019
- October 17, 2019
- November 21, 2019

Pasco Construction Meeting
Teamsters Local 839
6:30 p.m.

- July 23, 2019
- October 22, 2019

UPCOMING NEGOTIATIONS

AGC Associated General Contractors of Washington

LANIER BRUGH



AMR

Veritiv



Sweatshirts - Size LG-XL \$40.37 Size 2X \$43.37



Visit our Web Page
www.teamsterslocal690.org